

Application Form for Impact Enterprise Award (Enterprise Category)

The Sustainability Impact Awards is launched by UOB and The Business Times (BT) to recognise individuals and companies in Singapore that demonstrate leadership in sustainability. To identify those who bring actual positive impact to the environment and the society, we invite you to join us and nominate candidates for the Sustainability Impact Awards. We look forward to receiving your responses.

Declaration:

- By submitting this nomination form in relation to the Sustainability Impact Awards ("Award"), each nominator hereby agrees with SPH Media and the organisers to be bound by and comply with all the terms and conditions in this form ("Terms & Conditions"):
- that all figures provided in the nomination form, except for the gross operating profit figures, (a) are non-confidential information and may be published and used for research and analytics purposes;
- to provide relevant company information should the organisers need to verify the data (b) provided in the nomination form (upon request);
- to provide the company's projected financial figures for the relevant financial periods (upon (c) request);
- (d) to notify the organisers in the event your company, holding company or subsidiaries have successfully applied for public listing and expect such a listing to occur;
- (e) to notify the organisers in the event of any changes to your company's eligibility for the Award;
- to provide details of any litigation cases against your company and/or your company's (f) directors/shareholders in the run-up to the publication of the Award listing;
- to abide by the publicity schedules and guidelines stipulated by the organisers in the run-up (g) to and after the publication of the Award listing;
- (h) to provide relevant information about your company for purposes of inclusion in Award-related collaterals, including but not limited to books, write-ups, etc.;
- (i) to abide by the rules and standards regarding the usage of the Award logo as notified to you by the organisers or otherwise available on

https://static1.businesstimes.com.sg/s3fs-public/2024-02/sustainability-impact-awards-logo-t-c-2024 .pdf

Co-organisers:









- 2. Each nominator further agrees and consents to:
- (a) the terms of our SPH Media Privacy Policy which can be found at http://sph.com.sg/legal/sph privacy.html as amended from time to time, and the terms of the Privacy Policy are incorporated into these Terms & Conditions by reference;
- the terms of our SPH Media Member Terms and Conditions, which can be found at http://sph.com.sg/legal/member conditions.html as amended from time to time, and the terms of the SPH Media Member Terms and Conditions are incorporated into these Terms & Conditions by reference. In the event of conflict between these Terms & Conditions and the SPH Member Terms and Conditions, these Terms & Conditions shall prevail;

Co-organisers: Knowledge Partner:

- SPH Media and its related corporations and the partners and sponsors of the Award, as well (c) as their respective representatives, agents or authorised service providers, collecting, using and disclosing any and all personal data and sharing the personal data between themselves and their business parties to communicate with the individuals for purposes related to the nomination and the Award, to provide goods and services to the individuals upon request, to send the individuals marketing information on products and services offered by SPH Media or other parties, and for such purposes that the individuals may have otherwise given his/her consent to SPH Media;
- (d) SPH Media, as well as their respective representatives, agents or authorised service providers, collecting, using, disclosing and processing the personal data, and sharing between themselves and their business partners the personal data, including the photographs or audio-video or other recordings of these participants ("Material") for publicity and/or use in advertisements across all media, including, without limitation, in SPH Media's publications, presentations, promotional materials on their websites and social media, in its original or edited format, and whether to promote the Award or otherwise without further notification, remuneration or compensation; and
- (e) the copyright and all other intellectual property rights in and to all Material shall vest solely and absolutely in SPH Media without further compensation, and to the maximum extent permissible under law, each nominator hereby waives his/her moral rights comprised in and to all Material in favour of SPH Media.
- 3. Additionally, each nominator hereby represents to SPH Media that:
- the particulars and information furnished to SPH Media in this form are true and correct, and have satisfied the assessment criteria stipulated by the Award organisers;

Co-organisers:









- (b) where he/she provides SPH Media with any personal data relating to a third party (e.g. a nominee and nominee's officers/employees), by submitting such information to us, he/she represents to SPH Media that he/she has obtained the consent of the third party to enable he/she to provide SPH Media with the third party's personal data for the respective purposes.
- 4. Nominators are required to provide their particulars for the purpose of verification and audit.
- 5. The decisions of the evaluation panel on the Award are final and conclusive, and no appeals will be entertained. SPH Media and the organisers reserve their rights to revoke an Award in the event of non-compliance with any of the above conditions.
- 6. SPH Media and SPH Media's partners, organisers and/or sponsors for the Award (if applicable) shall not be liable for any loss (including, without limitation, indirect or consequential loss), damage, personal injury or death in connection with the Award or prize, except any liability that cannot be excluded by law (in which case that liability is limited to the minimum allowable by law).
- 7. For purposes of these Terms & Conditions, "SPH Media" means SPH Media Limited and its related corporations.
- 8. Submission of this nomination form is deemed acceptance of these Terms & Condition and any amendments and modifications hereto, which shall be final and binding in all respects on each nominator.

Amendments to these Terms & Conditions will be posted at

https://static1.businesstimes.com.sg/s3fs-public/2024-02/sustainability-impact-awards-logo-t-c-2024 .pdf.

Section 1 Basic Information

Name of the Enterprise	
Type of Enterprise	☐ Small and Medium Enterprises (SMEs)☐ Large Enterprises
Name of Nominator (optional)	

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Section 2 Internal Sustainability Practices Indication

General guidance for Section 2:

- 1) For Enterprises that have carried out sustainability reporting: Please submit your sustainability reports, annual reports with sustainability reporting sections or other supporting materials, highlighting the contents that respond to the respective questions. You may skip the whole of Section 2 if you have highlighted relevant sections in the above-mentioned reports.
- 2) For Enterprises that did not carry out sustainability reporting: Please structure your responses accordingly, words exceeding the stipulated word limit will not count towards the assessment.

2.1 Environmental practices (maximum 200 words):

- Summary description of environmental targets, progress, and/or achievements of these targets.
- What are some of the strategies and/or practices carried out by the enterprise to achieve the environmental targets?

2.2 Social practices (maximum 200 words):

- Summary description of projects/ programs/ initiatives that ensure and improve employees' wellbeing.
- What are the employees' engagement methods carried out by the enterprise?

Section 3 Impact Indication

General guidance for Section 3:

- 1) Please be consistent with the projects/programs/initiatives you refer to. It is not necessary to mention one project for its significance and another one for its depth.
- 2) Please note that the judging will be based on the actual outcome of the projects/programs/initiatives rather than the amount of the projects/programs/initiatives.
- 3) Please structure your responses in paragraphs or sentences to answer the following question prompts. You may use first person tone to prepare the responses.
- 4) Words exceeding the stipulated word limit will not count towards the assessment.

Co-organisers:









3.1 General Description:

Please list a maximum of three projects/programs/initiatives that the enterprise carried out with the largest impact.

Name of Projects/ Programs/ Initiatives	
1.	
2.	
3.	

3.2 Significance (maximum 200 words):

- Summary description of direct environmental and/or social outcomes of these projects/programs/initiatives. Please demonstrate the indirect outcomes as well if there were any.
- What is the significance of these projects/programs/initiatives in contributing to the community needs, national and/or regional goals?

3.3 Leadership & Scale (maximum 300 words):

- Summary description of how the projects/ programs/ initiatives are contributing to the enterprise's sustainability vision.
- Who and how are the stakeholders that the projects/programs/initiatives engaged, influenced and/or impacted?
- Are there any future plans for the above mentioned projects/programs/initiatives? Please illustrate if there're any.
- Optional question: Please elaborate if there were any pioneering projects/ programs/ initiatives that impacted a large scale of stakeholders.

3.4 Scope (maximum 200 words):

- Summary description of how the projects/ programs/ initiatives are contributing to Singapore's national priorities/national strategies/national development plans?
- Optional question: Please elaborate if there were any projects/programs/initiatives that has create positive impact beyond Singapore? How has the country/city/region benefited from the impact?

3.5 Duration (maximum 100 words):

Summary description of the duration and prolonged impacts of the projects/ programs/initiatives.

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3.6 Depth (maximum 100 words):

Summary description of the positive changes brought about by the projects/programs/initiatives from the current/previous state of the environment, community, or society? Please include quantitative data (if applicable) to demonstrate the depth of the enterprise's impact.

3.7 Synergy (optional, maximum 100 words):

Summary description of the engagements with other sustainability actors (suppliers, industry peers, consumers etc.) to reap the benefits of synergy and collaboration.

3.8 Innovation (optional, maximum 100 words):

 Summary description of innovative practices, systems or technologies deployed to amplify the outcome of the projects/ programs/ initiatives.

3.9 Others (optional, maximum 100 words):

Please share any other information that is important for the judging panel to consider.

3.10 Entry Summary (maximum 200 words):

Please provide a clear, concise summary of the entry. What makes your enterprise stand out to win the Impact Enterprise of the Year?

Section 4 Good Governance Indication

- Summary description of good governance practices including governing leadership, engagement of stakeholders, diversity, equity, inclusion, transparency, and disclosure.
- Summary description of measurable financial sustainability of the enterprise.
- Is there any other information that the judging panel needs to know, such as outstanding charges?

Contact information

If the enterprise is shortlisted, please kindly let us know who we should contact for the next step.

Primary Contact	Name:
	Job Title:
	Mobile Number:
	Email Address:
Secondary Contact	Name:
	Job Title:
	Mobile Number:
	Email Address:

Co-organisers:









Thank you for your time and effort in filling in all the information! Please email the application package including this application form in PDF format and relevant supporting materials that highlight necessary information to amylui@sph.com.sg by 15 May 2024.

* Note: Incomplete application forms will not be considered for the Awards.

Co-organisers:

THE BUSINESS TIMES #UOB



