



Application Form for Impact Leader Award (Individual Category)

The Sustainability Impact Awards is launched by UOB and The Business Times (BT) to recognise individuals and companies in Singapore that demonstrate leadership in sustainability. To identify those who bring actual positive impact to the environment and the society, we invite you to join us and nominate candidates for the Sustainability Impact Awards. You can also nominate yourself for the award. We look forward to receiving your responses.

Declaration:

1. By submitting this nomination form in relation to the Sustainability Impact Awards (“Award”), each nominator hereby agrees with SPH Media and the organisers to be bound by and comply with all the terms and conditions in this form (“Terms & Conditions”):

- (a) that all figures provided in the nomination form, except for the gross operating profit figures, are non-confidential information and may be published and used for research and analytics purposes;
- (b) to provide relevant company information should the organisers need to verify the data provided in the nomination form (upon request);
- (c) to provide the company’s projected financial figures for the relevant financial periods (upon request);
- (d) to notify the organisers in the event your company, holding company or subsidiaries have successfully applied for public listing and expect such a listing to occur;
- (e) to notify the organisers in the event of any changes to your company's eligibility for the Award;
- (f) to provide details of any litigation cases against your company and/or your company's directors/shareholders in the run-up to the publication of the Award listing;
- (g) to abide by the publicity schedules and guidelines stipulated by the organisers in the run-up to and after the publication of the Award listing;
- (h) to provide relevant information about your company for purposes of inclusion in Award-related collaterals, including but not limited to books, write-ups, etc.;
- (i) to abide by the rules and standards regarding the usage of the Award logo as notified to you by the organisers or otherwise available on

<https://static1.businesstimes.com.sg/s3fs-public/2024-02/sustainability-impact-awards-logo-t-c-2024.pdf>

Co-organisers:

Knowledge Partner:

2. Each nominator further agrees and consents to:

- (a) the terms of our SPH Media Privacy Policy which can be found at http://sph.com.sg/legal/sph_privacy.html as amended from time to time, and the terms of the Privacy Policy are incorporated into these Terms & Conditions by reference;
- (b) the terms of our SPH Media Member Terms and Conditions, which can be found at http://sph.com.sg/legal/member_conditions.html as amended from time to time, and the terms of the SPH Media Member Terms and Conditions are incorporated into these Terms & Conditions by reference. In the event of conflict between these Terms & Conditions and the SPH Member Terms and Conditions, these Terms & Conditions shall prevail;

Co-organisers: Knowledge Partner:

- (c) SPH Media and its related corporations and the partners and sponsors of the Award, as well as their respective representatives, agents or authorised service providers, collecting, using and disclosing any and all personal data and sharing the personal data between themselves and their business parties to communicate with the individuals for purposes related to the nomination and the Award, to provide goods and services to the individuals upon request, to send the individuals marketing information on products and services offered by SPH Media or other parties, and for such purposes that the individuals may have otherwise given his/her consent to SPH Media;
- (d) SPH Media, as well as their respective representatives, agents or authorised service providers, collecting, using, disclosing and processing the personal data, and sharing between themselves and their business partners the personal data, including the photographs or audio-video or other recordings of these participants ("Material") for publicity and/or use in advertisements across all media, including, without limitation, in SPH Media's publications, presentations, promotional materials on their websites and social media, in its original or edited format, and whether to promote the Award or otherwise without further notification, remuneration or compensation; and
- (e) the copyright and all other intellectual property rights in and to all Material shall vest solely and absolutely in SPH Media without further compensation, and to the maximum extent permissible under law, each nominator hereby waives his/her moral rights comprised in and to all Material in favour of SPH Media.

3. Additionally, each nominator hereby represents to SPH Media that:

- (a) the particulars and information furnished to SPH Media in this form are true and correct, and have satisfied the assessment criteria stipulated by the Award organisers;
- (b) where he/she provides SPH Media with any personal data relating to a third party (e.g. a nominee and nominee's officers/employees), by submitting such information to us, he/she represents to SPH Media that he/she has obtained the consent of the third party to enable he/she to provide SPH Media with the third party's personal data for the respective purposes.

Co-organisers:

Knowledge Partner:

4. Nominators are required to provide their particulars for the purpose of verification and audit.
5. The decisions of the evaluation panel on the Award are final and conclusive, and no appeals will be entertained. SPH Media and the organisers reserve their rights to revoke an Award in the event of non-compliance with any of the above conditions.
6. SPH Media and SPH Media's partners, organisers and/or sponsors for the Award (if applicable) shall not be liable for any loss (including, without limitation, indirect or consequential loss), damage, personal injury or death in connection with the Award or prize, except any liability that cannot be excluded by law (in which case that liability is limited to the minimum allowable by law).
7. For purposes of these Terms & Conditions, "SPH Media" means SPH Media Limited and its related corporations.
8. Submission of this nomination form is deemed acceptance of these Terms & Condition and any amendments and modifications hereto, which shall be final and binding in all respects on each nominator.

Amendments to these Terms & Conditions will be posted at

<https://static1.business-times.com.sg/s3fs-public/2024-02/sustainability-impact-awards-logo-t-c-2024.pdf>.

Section 1 Basic Information

Name of Nominee/ Applicant	
Affiliation of Nominee/ Applicant	
Job Title of Nominee/ Applicant	
Name of Nominator (optional)	

Section 2 Impact Indication

General guidance for Section 2:

- 1) Please be consistent with the projects/programs/initiatives that you are referring to. It is not necessary to mention one project for its significance and another one for its depth.
- 2) Please note that the judging will be based on the actual outcome of the projects/programs/initiatives rather than the amount of the projects/programs/initiatives.
- 3) Please structure your responses in paragraphs or sentences to answer the following question prompts. You may use first person tone to prepare the responses.
- 4) Words exceeding the stipulated word limit will not count towards the assessment.

Co-organisers:

Knowledge Partner:

2.1 General Description:

Please list a maximum of three projects/programs/initiatives that you have led with the largest impact.

Name of Projects/ Programs/ Initiatives
1.
2.
3.

2.2 Significance (maximum 200 words):

- Summary description of direct outcomes (environmental and/or social) of the projects/ programs/ initiatives. Please demonstrate the indirect outcomes as well if there were any.
- What is the significance of the projects/programs/initiatives in contributing to the community needs, organisational needs, national goals and/or regional goals?

2.3 Leadership & Advocacy (maximum 300 words):

- Summary description of your vision/targets/achievements, and implementation strategies of the projects/ programs/ initiatives.
- As a leader, how did you advocate for sustainability projects/programs/initiatives within and/or outside of your workplace?
- As a result of your advocacy, what groups of stakeholders are engaged and motivated? How have those stakeholders received and responded to these advocacies? And how did these advocacies influence people's behaviors and/or decisions?
- *Optional question: Please elaborate if there were any pioneering projects/ programs/ initiatives that impacted a large scale of stakeholders.*

2.4 Scope (maximum 100 words):

- Summary description of how the local community in Singapore are impacted by the projects/programs/initiatives.
- *Optional question: Please elaborate if any projects/programs/initiatives that has create positive impact beyond Singapore? How has the country/city/region benefited from the impact?*

2.5 Duration (maximum 100 words):

- Summary description of the duration and prolonged impacts of the projects/ programs/ initiatives.

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2.6 Depth (maximum 100 words):

- Summary description of the positive changes brought about by the projects/programs/initiatives from the current/previous state of the environment, community, or society. Please include quantitative data (if applicable) to demonstrate the depth of the impact.

2.7 Entry Summary (maximum 200 words):

Please provide a clear, concise summary of the entry. What makes you stand out to win the Impact Leadership of the Year?

2.8 Other information (optional, maximum 100 words):

Please share any other information that is important for the judging panel to consider.

Section 3 Good Governance Indication

- Summary description of good governance practices including governing leadership, engagement of stakeholders, diversity, equity, inclusion, transparency, and disclosure.

Kindly tick the following to confirm:

- ☐ The applicant declares that he/she has no outstanding charges.
- ☐ The applicant confirms that he/she comes from entities with clear enterprise purpose, including business enterprises, social enterprises, GLCs, charities and NGOs.

Contact information

If you, the nominee/applicant, are shortlisted for the award, please kindly let us know who we should contact for the next step.

Primary Contact	Name: Job Title: Mobile Number: Email Address:
Secondary Contact	Name: Job Title: Mobile Number: Email Address:

Thank you for all your efforts in filling in all the information! Please email the application package including this application form in PDF format and relevant supporting materials that highlight necessary information to the amylui@sph.com.sg by Friday, 16 May 2025.

*Note: Incomplete application forms will not be considered for the Award.

Co-organisers:

Knowledge Partner: